

**Contract Extension Agreement – July 1, 2016
MAINTENANCE NP-2**

The State of Connecticut and Maintenance [NP-2] Bargaining Unit and Connecticut Employees Union Independent, Affiliated Local 511 Service Employees International Union. AFL-CIO, CLC are parties to a Collective Bargaining Agreement which is due to expire on June 30, 2016.

Pursuant to Connecticut General Statute §5-278a, in the event an agreement expires before a new agreement has been approved by the employee organization, the employer representative and the legislature, the following provisions shall remain in effect until such time as a new agreement is reached and approved in accordance with Connecticut General Statute §5-278:

- (1) salary, excluding annual increments,
- (2) differentials,
- (3) overtime,
- (4) longevity, and
- (5) allowances for uniforms

Furthermore, the following provisions shall not be extended:

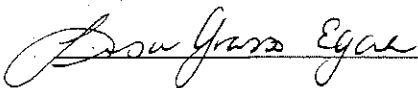
Article 10, Sections 3(a), (b), (c) and (e): Training
Article 48 (f): Drawbridge and Rest Areas
Extension of Contract to 2016 (except par. 3)

Notwithstanding, it is agreed that the remaining funds for Training, Article 10, 3(a), (b), (c) and (e), and Safety, Article 19, Section 3, for the 2015-2016 contract year will be carried over and available to be utilized for the purpose for which intended as provided under said Articles. However, there shall be no additional funding in the period of extension. Upon exhaustion of such balance(s), no additional funds will be made available except through the collective bargaining process.

Unless specifically mentioned in this Agreement, all remaining terms of the collective bargaining agreement will continue until a new agreement is reached and approved in accordance with Connecticut General Statute §5-278a.

This interim contract extension agreement shall be effective July 1, 2016 and shall continue in force until such time as a successor agreement is approved by the employee organization, the employer representative and the legislature, or until discontinued by agreement of the parties.

This agreement to extend or not extend any provisions of the expired contract on an interim basis shall not constitute past practice, precedent, or be included as part of bargaining history. Additionally, this agreement will not be used as evidence in any proceeding between the parties, including, but not limited to, binding interest arbitration, or in any way prejudice either party's position with respect to the successor agreement.



For the State

7-21-16

Date



For the Union

7/21/16

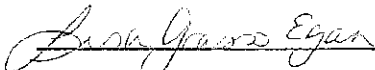
Date

Dues Extension Agreement Effective July 1, 2016

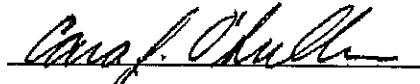
NP-2

Pursuant to Connecticut General Statute §5-278a, the State of Connecticut and Connecticut Employees Union Independent, Affiliated Local 511 Service Employees International Union, AFL-CIO, CLC agree to continue the existing system (defined in Article 6 of the NP-2 contract) for the exclusive payroll deduction of the employee organization regular dues, fees and assessments commencing on July 1, 2016.

This Agreement shall remain in effect until such time as a new agreement is reached and approved in accordance with Connecticut General Statute §5-278a.



For the State



For the Union

6/22/16

Date

6/22/16

Date