

Contract Extension Agreement – July 1, 2016
ADMINISTRATIVE CLERICAL NP-3

The State of Connecticut and Administrative Clerical [NP-3] Bargaining Unit and AFSCME Council 4, Locals 196, 318, 355, 478, 538, 562, 610, and 704 are parties to a Collective Bargaining Agreement which is due to expire on June 30, 2016.

Pursuant to Conn. Gen. Stat. §5-278a, in the event an agreement expires before a new agreement has been approved by the employee organization, the employer representative and the legislature, the following provisions shall remain in effect until such time as a new agreement is reached and approved in accordance with Conn. Gen. Stat. §5-278:

- (1) salary, excluding annual increments,
- (2) differentials,
- (3) overtime,
- (4) longevity, and
- (5) allowances for uniforms

Furthermore, the following provisions shall not be extended:

Article 11A, Sections 1, 2 & 3: Tuition and Conference Funds
Article 36, Section 2: Labor Management Committee Funding
MOU regarding Extension Agreement to 2016

Notwithstanding, it is agreed that the remaining funds for Tuition and Conference Funds, Article 11A, Sections 1, 2 & 3, and Article 36, Section 2, Labor Management Committee Funding, for the 2015-2016 contract year will be carried over and available to be utilized for the purpose for which intended as provided under said Articles. However, there shall be no additional funding in the period of extension. Upon exhaustion of such balance(s), no additional funds will be made available except through the collective bargaining process.

The terms of Article 8, Union Rights, Section 9 which expressly expires, will continue until a new agreement is reached and approved in accordance with Conn. Gen. Stat. §5-278.

With regard to Article 14, Section 10, Order of Layoff and Reemployment, the parties retain their respective positions regarding extension.

Unless specifically mentioned in this Agreement, all remaining terms of the collective bargaining agreement will continue until a new agreement is reached and approved in accordance with Conn. Gen. Stat. §5-278.

This interim contract extension agreement shall be effective July 1, 2016 and shall continue in force until such time as a successor agreement is approved by the employee organization, the employer representative and the legislature, or until discontinued by agreement of the parties.

This agreement to extend or not extend any provisions of the expired contract on an interim basis shall not constitute past practice, precedent, or be included as part of bargaining history. Additionally, this agreement will not be used as evidence in any proceeding between the parties, including, but not limited to, binding interest arbitration, or in any way prejudice either party's position with respect to the successor agreement.

Donna Lynn Egge
For the State

7-8-16
Date

Roberta Price
For the Union

7-8-16
Date